

Policy and Oversight Board Agenda

Monday 24 April 2023 at 7.00 pm

Main Hall (1st Floor) - 3 Shortlands, Hammersmith, W6 8DA

Watch live on YouTube: [youtube.com/hammersmithandfulham](https://www.youtube.com/hammersmithandfulham)

MEMBERSHIP

Administration	Opposition
Councillor Lisa Homan (Chair) Councillor Jacolyn Daly Councillor Natalia Perez Councillor Helen Rowbottom Councillor Nikos Souslous Councillor Nicole Trehy Councillor Rory Vaughan	Councillor Victoria Brocklebank-Fowler

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Members of the public are welcome to attend but spaces are limited. If you'd like to attend please contact David.Abbott@lbhf.gov.uk. The building has disabled access.

Date Issued: 14 April 2023

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If you would like to ask a question about any of the items on the agenda please email David.Abbott@lbhf.gov.uk by: 21 April 2023

<u>Item</u>	<u>Pages</u>
1. APOLOGIES FOR ABSENCE	
2. DECLARATIONS OF INTERESTS <p>If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.</p> <p>At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.</p> <p>Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.</p> <p>Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Standards Committee.</p>	
3. MINUTES OF THE PREVIOUS MEETING	4 - 13
<p>To approve the minutes of the previous meeting as an accurate record and note any outstanding actions. Updates on actions from previous meetings can be found in the attached action sheet.</p>	
4. OUR COMMITMENT TO INCLUSIVE RECRUITMENT, INTERNAL DEVELOPMENT AND PROGRESSION AND RETENTION OF KEY SKILLS	14 - 28
<p>This report provides an update on the Council's commitment to embedding an inclusive culture in terms of recruitment, internal development, progression and retention of key skills aligned to our overall objective of continually improving our employer value proposition.</p>	

- 5. LOOKING BACK ON THE WORK OF THE BOARD IN 2022/23** 29 - 37
- This report looks back at the achievements of the Board in 2022/23. It updates on the major items that the Board has considered, supporting the co-production and development of the Council's emerging Digital Inclusion Strategy and response to the Cost-of-Living Crisis. The report also seeks approval of the Board's terms of reference for the year ahead and seeks views on key strategic issues within its remit to programme for consideration in 2023/24.
- 6. 2021 CENSUS BRIEFING** 38 - 60
- This report provides a summary of headlines from the Census 21 first release of topic data. It also considers emerging key trends and findings for the Council. The report sets out the plans for the further analysis and reporting of the Census as more data is released through 2023, including developing new ward profiles and a borough profile.
- 7. POLICY AND ACCOUNTABILITY COMMITTEES' UPDATE REPORT** 61 - 68
- This report outlines the areas of work and reports considered by each of the Council's six Policy and Accountability Committees, from January to March 2023.
- 8. DATES OF FUTURE MEETINGS**
- To note the following dates of future meetings:
- 20 June 2023
 - 11 Sep 2023
 - 11 Dec 2023
 - 23 Jan 2024
 - 29 Apr 2024